



Town of Leeds
218 N. Main St, PO Box 460879
Leeds, UT 84746
435-879-2447
www.leadstown.org

Candidate/Officeholder: Michelle Peot

Office: Town Council

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Heroku/Salesforce
415 Mission Street
Suite 300
San Francisco, CA, 94105
- Previous Employer(s): 33 Teams
19925 Stevens Creek Blvd,
Suite 100,
Cupertino, California 95014
Conserve Southwest Utah
321 N Mall Dr B202, St.
George, UT 84790

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: **Sr Director of Product Management**
Manage the product roadmap for developer experience and observability for the Heroku platform as a service. Design and implement process improvements. Conduct customer and market research to drive product strategy and customer success.
- Previous Employment: **Product Consultant**
Served as the interim head of Product Management for an innovation workflow management startup, focusing on product process and strategy.
Environmental Consultant
Conducted policy, cost/benefit, and environmental analyses related to the rigor of a draft Environmental Assessment for Cove Reservoir in Kane County.

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

N/A

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

N/A

2C: Individual's position in the entity(ies) described in Item 2A

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

Nothing other than above employment activities listed above in Section 1, specifically Heroku/Salesforce and 33 Teams.

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

See 1A.

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

Salesforce

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

Software company

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

Leeds Domestic Water Users Association (unpaid Board position)

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A

LDWA is a shareholder owned non-profit water district that delivers water to residents in the Town of Leeds.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

Board member focusing on water policy/strategy, engineering contractor management, and process improvement.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

N/A

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

N/A

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: N/A
- Other Adults: N/A

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): N/A
- Spouse's Previous Employer(s): N/A

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

N/A

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

N/A

Date: 03 Jan 2025

I, the regulated officeholder or candidate, believe this form is true and accurate to the best of my knowledge.

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Candidate/Officeholder's Signature

This document was received by the Candidate/Officeholder on 1-3-2025 and will be kept on file for the duration of the Officeholder's Term of Office. Per HB80, this form will be posted on the Town's website for the duration of the Officeholder's term.

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Clerk/Recorder's Signature

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